

Gwasanaeth Cyngor am Wahaniaethu Gogledd Cymru



Os ydych wedi cael eich trin yn wahanol i bobl eraill oherwydd pwy ydych, efallai eich bod wedi dioddef gwahaniaethu.

Ni ddylai unrhyw un ddioddef gwahaniaethu oherwydd pwy ydynt



Gallwn helpu unrhyw un yng Ngogledd Cymru sy'n credu bod rhywun wedi gwahaniaethu yn eu herbyn. Gweithredwch ar unwaith am fod cyfyngiadau amser tynn ar achosion fel hyn yn aml iawn.

Pobl sydd wedi eu hamddiffyn gan y gyfraith

Hoyw, heterorywiol, du, gwyn, beichiog, gwryw, traws, menyw, anabl, problemau iechyd meddwl, ifanc, hen, priod neu mewn partneriaeth sifil, Prydeinig, ddim yn Brydeinig, rhywun sydd â ffydd neu rywun sydd heb ffydd.

Collodd cleient ei swydd pan oedd ar absenoldeb mamolaeth a dywedodd ei bod 'wrth ei bodd' i gael ei swydd yn ôl, gydag ymddiheuriad ac ôl-daliad.

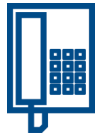
Mae pawb yn haeddu byw bywyd heb wahaniaethu



Os credwch eich bod wedi cael triniaeth annheg, cysylltwch â ni i gael cyngor.

Drwy ffonio'n uniongyrchol:
01352 706841

Llun-Gwener 9am-5pm
gofynnwch am Isslia Roberts neu Siân Williams. Os ydym allan byddwn yn eich ffonio'n ôl o fewn 3 diwrnod gwaith.



Galwch draw:

Ewch i'ch Swyddfa Cyngor ar Bopeth leol yng Ngogledd Cymru ac esbonio beth sydd wedi digwydd - gallent anfon cyfeiriad mewnol atom.



Drwy ebostio:

discrimination@flintshirecab.cabnet.org.uk



North Wales Discrimination Advice Service

No one should be discriminated against because of who they are

We can help anyone in North Wales who thinks that they may have been discriminated against. Don't delay taking action as there are often strict time-limits.

People who are protected by the law
Gay, straight, black, white, pregnant, male, trans, female, disabled, mental health issues, young, old, married or in a civil partnership, British, non-British, a person with faith or a person with no faith.

A client was made redundant whilst on maternity leave and stated she was 'overjoyed' to get her job back, with an apology and back pay.

Everyone deserves to live a life free from discrimination

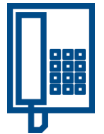
If you think you have been treated unfairly contact us for advice

By phone direct:

01352 706841

Monday-Friday 9am-5pm

ask for Isslia Roberts or Siân Williams. If we are out we will call you back within 3 working days.



In person:

Go to your local Citizens Advice Office in North Wales and tell them what has happened- they can send us an internal referral



By e-mail:

**discrimination@
flintshirecab.cabnet.org.uk**



If you've been treated differently from other people because of who you are, you might have been discriminated against.