

Ysgol Rhos Helyg  
Rhosesmôr  
Yr Wyddgrug  
Sir y Fflint  
CH7 6PJ



Rhos Helyg CP School  
Rhosesmôr  
Nr Mold  
Flintshire  
CH7 6PJ



**"Nurture, Grow, Achieve"**



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19<sup>th</sup> July, 2016

Area Review for Rhos Helyg, Brynford and Lixwm

Whilst we at Rhos Helyg understand the need for an area review the staff are understandably concerned about their jobs and the impact it will have on the school community.

Whatever the Cabinet decides it is imperative that staffing issues are addressed quickly in order to maintain high caliber staff at firstly Rhos Helyg and for the other schools. There is a danger that uncertainty about jobs will lead to staff looking for posts elsewhere, already one teacher has decided to leave for pastures new because of this review .It has taken a few years to build an excellent team of staff and I fear that the team at Rhos Helyg could be destroyed as staff leave for jobs with greater long term prospects. Whatever happens the pupils on Halkyn Mountain deserve to be taught by the best possible staff.

I understand that currently there are a few staff members , both teaching and non-teaching at the three schools who are on temporary contracts .Depending on the decision taken by the Cabinet then there is a potential need for the three schools to work together on staffing issues in order to ensure that there are no redundancies in the future.

We at Rhos Helyg believe that we are big enough to retain our status quo and that the interests of Lixwm and Brynford are better served by an Area school at Brynford. However, we can see the argument in amalgamating all three schools on the Rhos Helyg site.If this were to be the case then we would prefer to outline the Model mentioned by Mr Budd, where Rhos Helyg retains its status and pupils from the other schools join us as was the case with pupils from Rhes Y Cae. Additional staff could then join from both the other schools.

It is vital that the period of uncertainty is as brief as possible for everyone or all concerned will be unsettled which is obviously not a good thing. Whatever decision is taken the pupils and particularly the staff need reassurances about their future asap .If the staff are reassured about their future then they can help smooth the way for whatever decision is made.

Yours sincerely

*Gm Roberts*  
Gareth M. Roberts

Ian Budd  
Chief Officer (Education and Youth)  
Prif Swyddog (Addysg ac Ieuenctid)



Mr G M Roberts  
Headteacher  
Ysgol Rhos Helyg C.P. School  
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Your Ref Eich Cyl

Our Ref Ein Cyf

Date Dyddiad

5th August 2016

Ask for Gofynner am

School Modernisation

Direct Dial Rhif Union

01352 7040134

Dear Gareth,

**Area School Review (Brynford, Lixwm and Rhousesmor)**

I refer to your letter dated 19th July 2016 regarding the area school review of Brynford, Lixwm and Rhousesmor.

I can confirm your feedback will be included as part of the Informal Consultation Responses and made available to Cabinet Members.

With agreement with the schools, the Informal Consultation has been extended to the 19<sup>th</sup> August 2016.

It is pleasing to note that the Council has already received a large number of responses and feedback from stakeholders within the areas.

Should you require any further information please do not hesitate to contact the School Modernisation Team.

Yours Sincerely

Ian Budd  
Chief Officer, Education & Youth

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We welcome correspondence in Welsh. We will respond to correspondence received in Welsh without delay.

Rydym yn croesawu gohebiaeth Gymraeg. Ymatebwn yn ddi-oddi i ohebiaeth a dderbynnir drwy gyfrwng y Gymraeg.

