

TRAINING COURSES FOR SOCIAL WORKERS AND SOCIAL CARE STAFF
APRIL 24 - MARCH 25.

TOPIC	TARGET	Link to quals	Delivery Method	Outcomes
Advocacy	All	AWIF Workbook 1	online	Participants will increase their knowledge and understanding around advocacy and the several strands to the advocacy service.
Advocacy awareness – children and young people	Children	AWIF Workbook 2	online	This online workshop is in development and will be launched during 2024/25.
Ask & Act	All	First 3 Yr Practice	online	Participants will have a greater awareness of and ability to undertake targeted enquiries.
Autism awareness	All	First 3 Yr Practice	e-learning	Participants will increase their knowledge and understanding around autism. NB There are a number of modules available.
Carers Needs and Awareness Adults - What matters to them	Adults	First 3 Yr Practice	online	Participants will have an awareness of their duties to list to and support carers in their role.
Carers Needs and Awareness Young People - What matters to them	Children	First 3 Yr Practice	online	This online workshop is in development and will be launched during 2024/25.
Case Conference and Core Group Multi-agency Practice Workshops	Children	First 3 Yr Practice	Face to face	Participants will have a greater awareness of the purpose of case conference and core groups as well as their roles and responsibilities within them.
Child Sexual Exploitation awareness	Children		online	Participants will have a greater awareness of what child sexual exploitation is, the forms it takes and their roles and responsibilities in dealing with and reporting it.
Chronologies Practice workshops	Children	First 3 Yr Practice	Face to face	Participants will have a greater awareness and understanding of the importance of chronologies as part of case recording.
Coaching and Mentoring	All	L&M Prog	online	Participants will have a greater awareness of what the differences are between coaching and mentoring and what is involved in both.
Compassionate Leadership	All	L&M Prog	online	Participants will have a greater awareness of the concept of compassionate leadership and how this looks in practice.
Continuing NHS Health Care Cascade Training	All	First 3 Yr Practice	Face to face	Participants will have a greater awareness of CHC and refresh current knowledge to meet the standards set out in 'Continuing NHS Healthcare the National Framework for Implementation in Wales (Implemented 1 April 2022)'.

Conversational Skills	All	First 3 Yr Practice	Face to face	Participants will have a greater awareness and understanding of professional curiosity, disguised compliance and how to handle difficult conversations as well as improving general communication skills.
Cultural awareness in Community Engagement	All		online	Participants will have a wider knowledge and understanding of the difference between certain cultures and faiths and the discrimination they face.
De-escalation techniques	Adults		Face to face	Participants will have an increased understanding of de-escalating situations using verbal techniques, distraction and pattern interrupters.
Dementia Awareness for Care Staff	Adults	AWIF Workbook 3	Face to face	Participants will have a greater awareness of dementia and how to provide compassionate dementia care.
Dementia Bus (Virtual Dementia Tour)	Adults	AWIF Workbook 3	Face to face	Participants will have a greater awareness of what dementia might be like by using specialist equipment and creating a simulated environment
Dementia Friends	Adults	AWIF Workbook 3	Face to face	Participants will have an opportunity to become a Dementia Friend.
Dementia – hear me, see me, support me.	Adults	AWIF Workbook 3	Face to face	This workshop is in development and will be launched during 2024/25.
Dementia Interpreter	Adults	AWIF Workbook 3	Face to face or e-learning	Participants will have an increased awareness of how to translate the actions, noises, behaviours and body language of those who have dementia into an understandable and recognised language.
Dementia – Dining Immersive Experiential Training (DIET)	Adults	AWIF Workbook 3	Face to face	Participants will have a greater understanding of some of the difficulties people with dementia might experience around mealtimes
Digital resilience (C&YP)	Children		online	Participants will have a greater awareness of how to support children and young people in the digital world.
Dignity at Work: Creating positive working environments	All		Face to face	Participants will have a greater awareness of the building blocks that support positive working environments i.e. organisation, team and self.
Direct Payments	All		Face to face	Participants will have a greater awareness of the financial support available known as direct payments
Direct Payments: PA specific	PA's only		Face to face	Participants will have a greater awareness of the financial support available known as direct payments
Domestic Homicide Timeline Licences	All		e-learning	Participants will have an increased understanding of the 8-stage homicide timeline.
Epilepsy & Rescue Meds	Adults		online	Participants will have a greater awareness of epilepsy

Epilepsy & Rescue Meds LD only	Adults		Face to face	Participants will have an increased understanding of epilepsy and how/ when treatment should be administered.
Food Hygiene Level 2 (accredited)	All	AWIF Workbook 7	Face to face	Participants will have an increased understanding of food hygiene and will receive a Level 2 qualification.
Food Safety Awareness (non-accredited)	All	AWIF Workbook 7	online	Participants will have a greater awareness of food safety.
GDPR(UK) & Data Protection	All	AWIF Workbook 5	online	Participants will have a greater awareness of UK GDPR and Data Protection.
Health & Well-being: Top to Toe	Adults	AWIF Workbook 3	Face to face	Participants will have a greater awareness of their roles and responsibilities around a range of health and well-being topics including: <ul style="list-style-type: none"> • oral health care and mouth care • foot care • pressure area care • personal care and continence management • end of life and palliative care
Hoarding and Self-Neglect: Law and Good Practice	Adults		online	Participants will have a greater awareness of the issue that is commonly encountered by health practitioners and social workers, and which has no easy answers.
I CAN Mental Health and Suicide Awareness training	All		online	Participants will have a greater awareness of the skills needed to help a person at risk of or threatening suicide.
Induction Workshops	All		online	These sessions are for newly appointed staff to FCC Social Services department only and will insight into systems and processes.
Induction for senior care and support staff within a care setting	Adults		online	These sessions are for senior staff and will highlight practice information, policies and the training systems used, supporting increased knowledge for their role
Infection Control	Adults	AWIF Workbook 7	e- learning	Participants will have a greater awareness of infection control and their responsibilities towards it.
Introduction to Social Services & Well-being (Wales) Act	All	AWIF Workbook 1	online	Participants will have a greater awareness of the SSWB Act and the impact this must have on practice.
Leadership & Management programme	All	L&M Prog	Face to face	Participants will have an increased awareness of both leadership and management and the roles and responsibilities associated with both.
Live Fear Free Helpline awareness	All		online	Participants will have a greater awareness of the support available from the Live Fear Free helpline.

Medication	Adults	AWIF Workbook 3	Face to face	Participants will have a greater awareness of handling medication safely within their workplace.
Medication Refresher	Adults	AWIF Workbook 3	Face to face	Participants will have the opportunity to refresh their knowledge and awareness of handling medication safely within their workplace.
Mental Capacity Act inc DoLS/LPS (inc BI)	All	First 3 Yr Practice	online	Participants will have a greater awareness of the Mental Capacity Act including DoLS/ LPS
Mental Health Act (including role of AMPH)	All	First 3 Yr Practice	online	Participants will have an increased understanding in relation to Mental Health Act powers and responsibilities, including the role of the Approved Mental Health Practitioners (AMHP)
Mental Health - Managing Anxiety	All		Face to face	Participants will have a greater awareness of how to manage anxiety.
Mental Health - Stress Management	All		Face to face	Participants will have a greater awareness of how to manage stress.
Missing from Care	Children		Face to face	Participants will have a greater awareness of how and why children go missing from care and how to plan appropriately for their return.
Motivational Interviewing	Children		online	Participants will have a greater awareness of motivational interviewing and how to use it effectively.
Moving & Positioning Passport (2 days)	Adults	AWIF Workbook 7	Face to face	Participants will have a good understanding of the All-Wales Manual Handling passport, scheme and will be competent in their skills around moving and handling.
Moving & Positioning Refresher	Adults	AWIF Workbook 7	Face to face	Participants will have their skills and knowledge refreshed in terms of the All-Wales Manual Handling Passport.
Neurodiversity Training	All		online	Participants will be introduced to the concept of Neurodiversity.
Paediatric Emergency First Aid Level 3	Children		Face to face	Participants will be deemed competent in their skills around emergency first aid in medical emergencies for children aged up to 16 years.
Person Centred Care	Adults	AWIF Workbook 1 & 3	online	Participants will have a greater awareness around the principles and practices involved in person centred care.
PREVENT	All	First 3 Yr Practice	e-learning	Participants will have a greater awareness of the Prevent duty, the threat from terrorism and extremism in the UK and how to support people vulnerable to radicalisation
Preventing Child Sexual abuse toolkit	Children		online	Participants will have a greater awareness of how to use the toolkit in the identification and prevention of child sexual abuse.
Professional boundaries, curiosity and accountability	All	First 3 Yr Practice	Face to face	Participants will have an increased understanding of professional behaviours, professional curiosity and appropriate boundaries.

Professionals Protect – Stop it Now!	Children		online	Participants will have an increased awareness of child sexual abuse and their responsibilities to stop it.
Reflective Practice	Children	First 3 Yr Practice	online	Participants will have a greater awareness of the importance of reflective practice
Reflective Supervision – supervision training for managers	All	L&M Prog	Face to face	Participants will have a greater awareness and understanding into how to deliver high quality reflective supervision.
Safeguarding Group A Adults & Children Awareness	All	AWIF Workbook 6	e-learning	Participants will have a greater awareness of safeguarding, including their roles and responsibilities.
Safeguarding Group B - Adults	Adults	First 3 Yr Practice	tbc	Participants will have an increased understanding of safeguarding adults at risk.
Safeguarding Group B – Children	Children	First 3 Yr Practice	Face to face	Participants will have an increased understanding of safeguarding children and young people.
Safeguarding Group C - Adults	Adults		tbc	This workshop is in development and will be launched during 2024/25.
Safeguarding Group C – Children	Children		Face to Face	Participants who meet the criteria for this training should have previously completed Safeguarding group A & B training prior to this training.
Substance Misuse – young people	All	First 3 Yr Practice	online	Participants will have a greater awareness of substance misuse and how to support individuals.
Suicide	All		e-learning	Participants will have a greater awareness of suicide and how to support individuals
Understanding Harmful Sexualised Behaviour	Children		online	Participants will have a greater awareness of harmful sexualised behaviour and how to support individuals.
Values workshop	All		Face to face	Participants will have a greater awareness of the importance of organisational values and how they should influence behaviours and practice.
VAWDASV	All	First 3 Yr Practice	online	Participants will have a greater awareness of VAWDASV
VAWDASV for senior staff	All	First 3 Yr Practice	e-learning	Participants will have a greater awareness of VAWDASV
Versus Arthritis training	Adults		online	Participants will have a greater awareness of arthritis.